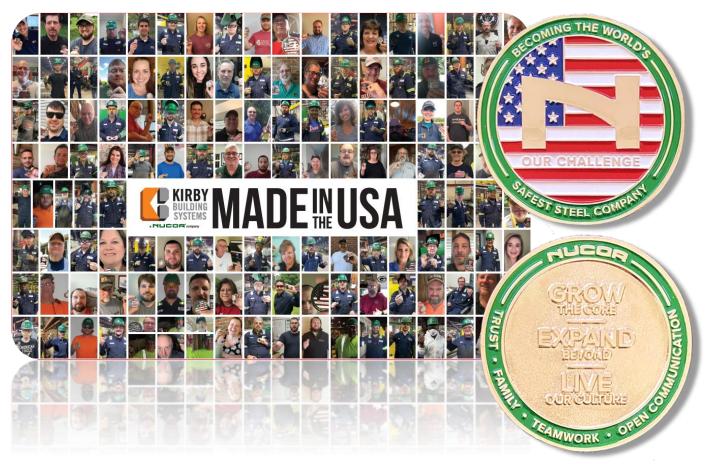


July 2020

## Kirby Proudly Accepts Challenge Coin



In February, Nucor President, Leon Topalian, challenged all 27,000 teammates across the Nucor family to a Coin Challenge. Teammates were provided with a Challenge Coin, encouraging them to think about why they work safely each day and challenged to become the Safest Steel Company in the World.

Topalian asked of teammates: What do the words on the coin mean to you? How do we live those values?

## TRUST, FAMILY, TEAMWORK, OPEN COMMUNICATION

These values define who the Nucor teammates are. At Kirby, we are dedicated to demonstrating those values every moment of every day.

## Kirby has Proudly accepted this Challenge! Safety is our Core Value.