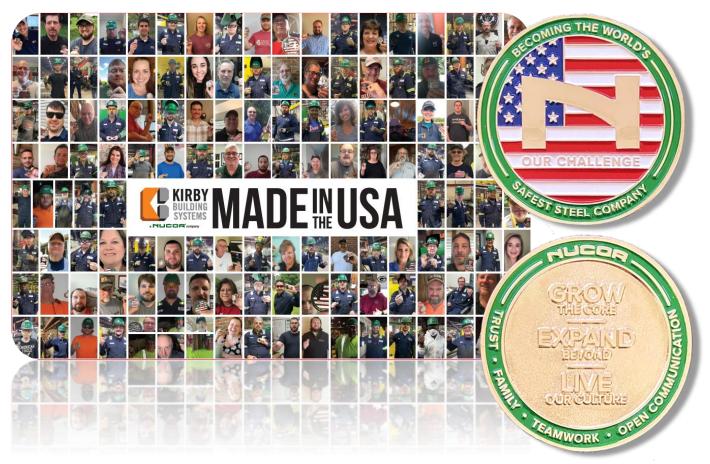


July 2020

Kirby Proudly Accepts Challenge Coin



In February, Nucor President, Leon Topalian, challenged all 27,000 teammates across the Nucor family to a Coin Challenge. Teammates were provided with a Challenge Coin, encouraging them to think about why they work safely each day and challenged to become the Safest Steel Company in the World.

Topalian asked of teammates: What do the words on the coin mean to you? How do we live those values?

TRUST, FAMILY, TEAMWORK, OPEN COMMUNICATION

These values define who the Nucor teammates are. At Kirby, we are dedicated to demonstrating those values every moment of every day.

Kirby has Proudly accepted this Challenge! Safety is our Core Value.